

The City Bridge Trust

Bridging Divides: Application for a grant



About your organisation

Organisation Details

Name of your organisation: One World Foundation Africa	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Newham	
Contact person: Mr. Willam Isiko	Position: Development and Fundraising Assistant
Website: www.oneworldfoundation.co.uk	Social Media Accounts:
What Quality Marks does your organisation currently hold? Youth Achieved and Investing in Volunteers	

Legal Status

Legal status of organisation: Registered Charity			
Charity Number: 1098889	Company Number:	CIC Number:	Bencom Number:
When was your organisation established? 06/06/2002			
Aims of your organisation: The organisations main objectives are to develop the capacities and skills of young people who are socially and economically disadvantaged, in order to empower and promote their independence. Most of our work is aimed at promoting the independence of young people from refugees and asylum seekers communities living in the UK. Particularly individuals from marginalized families living in East London; we often reach out for those living in isolation and in need of support within the community. We operate a community support centre in East London where many individuals and families from socially excluded communities are supported to meet their challenges in life.			

Main activities of your organisation:

One World Foundation Africa has been engaged a number of activities aimed at providing support, information and guidance to young people and vulnerable adults in the community. We have successfully run several young people's projects including sessions on drug and substance abuse, Alcohol advice, Teenage pregnancy, healthy living, sexual health, job training and employment. We currently deliver programmes of English for users of other Languages, into job skills support and other youth activities. On all these projects, we have consistently achieved above targets and our activities are always oversubscribed. Over the last three years, we have been engaged in many young people's activities and volunteering programmes. We run an open door access to our centre for young people and the local community, from where a number of people have accessed support and guidance on several issues including young people with mental health problems, young people on the verge of joining gangs, or those affected by gang activities and youth crime

Your Staff & Volunteers

Full-time:	Part-time:	Trustee/Board members:	Active volunteers:
0	2	6	18

Do you have a Safeguarding policy? **Yes**

Are the following people in your organisation subject to DBS checks?

Paid Staff Yes	Volunteers No	Trustees / Management Committee Members No
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Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Rented	on-going

Environmental Impact**What action have you taken in the past year to progress environmentally sustainability principles and practice?**

We recognize the need for community groups to conserve the environment and give back to the communities in which our operational activities are undertaken. As a result we have adopted a number of environmental friendly practices in order to conserve the environment. We recycle all our used paper, cardboard paper, files, magazines, junk mail, delivery boxes, and also buy recycled printing paper for office use. Our office building has well identifiable recycle bins, and we also has access to large council recycle bins, which are sign posted to all visitors and organisation members so that constantly encourage others to follow our environmentally friendly policies and practices.

Finance Details

Organisation Finances

	Year of most recent audited / examined accounts	Current financial year forecast	Next financial year budget
End of financial year date	31/03/2017	31/03/2019	
Grants & donations:	£52,364	£94,640	£0
Earned Income:	£0	£0	£0
Other income:	£0	£0	£0
Total income:	£52,364	£94,640	£0
Charitable activity costs:	£50,903	£44,640	£0
Cost of raising funds:	£0	£23,000	£0
Other costs:	£0	£27,000	£0
Total expenditure:	£50,903	£94,640	£0
Free unrestricted reserves held at year end:	£9,580	£0	£0
<p>What is your organisation's reserves policy? A key element in the management of financial risk is the setting up of a reserves policy and its regular review by trustees. The trustees consider that as an organisation that is growing and facing a number of risks the current reserve level is not adequate. The organization needs to maintain free reserves for the purposes of working capital and to undertake research for service development</p>			
<p>For your most recent financial year, what % of your income was from statutory sources? 31-40%</p>			

Organisational changes

Describe any significant organisational changes to your structure, financial position or core activities since the date of your most recent accounts.

We lost the position of a fund raising coordinator due lack of resources, and this is having an impact on both our organisational development and services activities.

Grant Request

Under which of City Bridge Trust's programmes are you applying?

Positive Transitions

Which of the programme outcome(s) does your application aim to achieve?

Positive Transitions \ Vulnerable and disadvantaged Londoners are more resilient and empowered to make positive choices

Please describe the purpose of your funding request in one sentence.

Empowering young ex-offenders and those on mental health rehabilitation programmes to make positive changes in their lives.

When will the funding be required? **03/09/2018**

Is this request to continue work that is currently funded or has been funded in the last year by:

City Bridge Trust?

Another funder? (if so which)

No

How much funding are you requesting?

Year 1:
£27,599

Year 2:
£26,279

Year 3:
£26,279

Year 4:
£0

Year 5:
£0

Total Requested: £80,157

You and your grant request

What, specifically, are you applying for (your project)?

We are seeking for funding to start a pilot project titled (Focus Bridge). The aim is to run a three (3) year campaign to tackle some cultural sensitivity which is causing the rejection of many young people by their own communities, and sending them into isolation. The focus will be on working with particularly young ex-offenders and those living with mental health conditions. This will be a coordinated volunteer project focused on the campaign to tackle the growing incidences of youth re-offending and mental health concerns in the community. The work will provide awareness information, support and guidance to the targeted beneficiaries, as well as engaging the wider community, understanding and establishing ways and means of supporting the growing number of young men and women who are wasting their lives away into the world of crime, youth gang violence, and the abuse of illegal substances.

What are the changes you hope to achieve?

The following changes will be achieved:

1. A number of young people will be supported to make informed choices in their lives through a combined effort, working together with the community to reduce re-offending.
2. Educative information will be developed by young beneficiaries themselves in the aid of tackling isolation among ex-offenders.
3. Many young people will be supported towards the national strategy on employment, life skill development, education and learning
4. Many burning social issues and inequalities among society will be addressed through this programme, including understand the benefits and the relationship that can be enjoyed between young people and the local community.
5. Many Londoners will be empowered to make positives choices in their lives. We will work to address advance cultural values, respect, and caring values within families. Building confidence in their lives with a focus on improving the lives of young people in our communities

How do you know there's a need for this work?

First and foremost, this project is deeply rooted in the published research evidence and feedback from consultations with a number of targeted referral agencies. For over 14 years, we have been working with young people. We carry out in-depth Interviews with them on their needs and routine outreach interviews with the local BME community on young people's attitudes, integration needs, migration and asylum. There is a need to develop greater resilience by building trust, connectedness, resourcefulness and respect for each others. We believe that by addressing these concerns and providing support to the targeted beneficiaries, the result will be increased knowledge and understanding of issues affecting young people and will be great help towards building their resilience, and will enhance greater community cohesion

How will the work be delivered - specifically, what will you do?

This will be a mentoring, support and information guidance advocacy work, delivered by a recruited qualified youth support worker, preferably one with direct experience as an immigrant and extended experience of supporting young people with multiple and complex needs. Twelve volunteers with direct user experience will attached to the project to assist with mentoring, advice and support to the targeted beneficiaries. Educative and supportive Information will devised and disseminated to encourage easy drop in, which will offer one-to-one talking sessions, support and guidance, as well as making referrals to other agencies. Participants will be guided to make informed choices in areas of their interests, as way of enabling them to navigate through the service maze, and to overcome some of the issues affecting their lives. We will also work with families on a wide-range of issues, and develop and an interactive website on alternative to Youth Violence.

Why are you the right organisation to do this work?

First of all, as already explained, we have been working with families and young people with multiple and complex needs for over 14 years. We have built a strong track record as an organisation, supporting young people and families. Many come to us primarily because they trust that we can see the world from their perspective and that their language and diverse cultures can be taken into account, enabling them to express their feelings using familiar concepts and languages. They also trust us given our background; we have a greater awareness of other culturally sensitive services available to them and to help with their integration. The project will be delivered based on our open door policy and outreach work which seeks to engage the wider community on issues affecting marginalised families. We will be empowering participants to effectively engage in activities of their interest, encouraging them to take on increased responsibilities.

How does your work complement and not duplicate other services within your area?

This project is designed towards seeking a more effective way of engaging all stakeholders in building relationships and networks by being creative and receptive to the generosity of all participants jointly. We are not guarding our programs, or services, as long as we receive in return the good will and compassion of many people. We are keen on positive engagement of all through volunteering, without duplicating other services. We aim to complement all activities in support of tackling social inequalities among society and other programmes aimed at improving the quality of lives for deprived people from the poorest communities through self-help efforts that strengthen their future, foster rich cultural expression, and deepen connections to communities. We will work in partnership with others to advance cultural values, respect, and caring values within families and individuals to build confidence in their lives with a focus on stronger communities.

How will this proposal meet the Programme Outcome(s) under which you are applying?

The project is rooted in enabling communities develop greater resilience by building trust, connectedness, resourcefulness and respect for each others. We believe that by addressing family problems, offering emotional and health well being support and increasing their skills and knowledge this will great help towards building their resilience enhance greater community cohesion.

How will you ensure that your project will hear and represent the views and needs of disadvantaged people and/or diverse communities?

The people being targeted on this project come from a diverse section of society, and these are mainly people who are at risk of suffering in isolation. Part of the project plan is to ensure that volunteers recruited on the project represent different community groups, cultures and languages. Making sure that all information designed and put out in public domain represents a wide range of views from disadvantaged communities and families. We will also work closely with ethnic minority communities, targeting those who seem to be at most risk of suffering a higher level of re-offending and others living with mental health conditions due to the mistreatment they get from close relatives and their orientation due to the so called cultural norms within the community. These people find it very difficult to get appropriate support together with the associated services due to the rejection and isolation they are subjected to.

How does your project engage and empower individuals and/or communities to come together on this issue? Will you be working with people who are particularly excluded?

We believe that our beneficiaries have a better understanding of what their needs are and how best to address them with minimal resources. We are, therefore keen on engaging them without fear of loss of control. This allows us to plan, deliver and effect change with all our services. This project has been developed as a result of user feedback through our youth and family led project based on activities, and it's also a result of recent reports and consultations involving youth forums and their families. We organise monthly project-review meetings with the young people and their families to collect feedbacks from which we were able plan and eventual development of this project. As a way of getting the most excluded and disadvantaged young people off street life and violence, will be working with them encouraging active participation in the service delivery, this will help deliver services of their choice.

Is the focus of your project meeting an already identifiable need (acute or otherwise) or are there elements which are preventative and/or incorporate early action?

Unfortunately, the identified needs are preventable as the targeted group live with the fear of being stigmatized, and always considered by others as unreliable, lacking skills, violent and dangerous. There is a need in the community have something done, or develop programmes aimed at tackling issues which reinforces their stigma and the perceptions of unworthiness, which often hinders them to come out and seek the much needed support

Who might you need to work closely with in delivering this project - whether before, during or afterwards?

Apart from working with the beneficiaries themselves and other professional volunteers, we intend with medical professional, the police and probation services as a way of building confidence in the minds of young people and building long lasting relationship between service providers and young people during and after the programme.

Our aim as a funder is to help people move positively between any of the four stages of Surviving, Coping, Adapting and Thriving. For your project at which of these stages will most people begin their journey?

This proposed work will bring about a number of positive changes in the lives of the targeted beneficiary, and that of organisation. The first stage of the journey be putting in place all the necessary tools and systems designed to help young people cope with the difficulties in their lives, as well as adapting changed attitudes. Young people will thrive through activities focused on enabling them gain confidence as they realise their potential. Many will be supported to develop a sense of belonging and self appreciation, which will enable them to survive and creating a window of opportunities for themselves, by themselves.

As for the organisation, this will help us develop the capacity to understand the needs affecting young people and enhance the provision of services. Enabling us and partner agencies to gain from shared information, which will be an asset in designing and developing training opportunities for young people.

Will there be any elements of this project that will help you or your beneficiaries to reduce your environmental footprint?

At all the stages of this programme, all participants will be encouraged to recycle everything they can, from paper, food and drink containers, printer cartridges and even and it's our organisational policy to upgrade old equipments and electronic devices. We buy only high quality recycled printer paper, and ensuring that all individuals using office equipment and electronic devices are made aware of efficiency use of their power management, including unplugging or powering down computers at the end of the day.

What are the main activities or outputs you want to deliver?

1. 6,912 hours of Advocacy work (providing mentoring, information guidance and support services) to troubled young people and their families, working together to get them off street life through various engagements.

2. 144 Weekly support group sessions (Engaging young people with health professionals, advocacy workers, community and families as way of combating isolation, anxiety, stress and depression)

3. 120 days of active information gathering and sharing using social media (Working with young people to Design and develop an interactive website. Engaging them in managing a community linked up interactive website for linking up communities. The purpose will be to create awareness on mental health and gang violence)

What 3 main differences or outcomes do you hope the activities you have described above will achieve?

Re offending among young people will be reduced through advocacy work active engagement with young people who are thought to be losing directions their live. Many will be helped to find a new path in life, and will be helped to deal with the rejection they face in the community.

At the end of 144 group sessions, a great number of Participants will be empowered with the ability to get their lives back on track. will give them space to share their experience, articulate the challenges that they face, will enable them meet and share experience with other affected youngsters

The website will be very instrumental in increasing community reporting and discussion on issues affecting young people in the areas of youth violence, crime and re offending. A great number of young people will actively participate in sharing their experience electronically across London.

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Part/time support worker @ £12.40 p/hr x24hrs p/w x 48wks= £14,284.8	14,284	14,284	14,284	0	0	0
Volunteer Incentives (lunch and travel estimated at £11 p/person x 2 volunteers attached to project p/week. = £22 x 48wks= £1056.00	1,056	1,056	1,056	0	0	0
Staff Travel expenses (Training, conferences and Outreach work.	1,920	1,920	1,920	0	0	0
Web design, development and management	1,360	160	160	0	0	0
Project promotion Resources	340	340	340	0	0	0
Office costs, stationery, postage, IT support	330	330	330	0	0	0
Extra Room for weekly sessions	4,800	4,800	4,800	0	0	0
Annual project review and evaluation event	1,000	1,000	1,000	0	0	0
Management overhead @ 10%	2,509	2,389	2,389	0	0	0
TOTAL:	27,599	26,279	26,279	0	0	0

What income has already been raised?

Source	Year 1	Year 2	Year 3	Year 4	Year 5	Total
TOTAL:	0	0	0	0	0	0

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Year 4	Year 5	Total
TOTAL:	0	0	0	0	0	0

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Part/time support worker @ £12.40 p/hr x24hrs p/w x 48wks= £14,284.8	14,284	14,284	14,284	0	0	0
Volunteer Incentives (lunch and travel estimated at £11 p/person x 2 volunteers attached to project p/week. = £22 x	1,056	1,056	1,056	0	0	0

48wks= £1056.00						
Staff Travel expenses (Training, conferences and Outreach work.	1,920	1,920	1,920	0	0	0
Web design and management	1,360	160	160	0	0	0
Project promotion Resources	340	340	340	0	0	0
Office costs, stationery, postage, IT support	330	330	330	0	0	0
Extra Room for weekly sessions	4,800	4,800	4,800	0	0	0
Monitoring & evaluation	1,000	1,000	1,000	0	0	0
Management overhead @ 10%	2,509	2,389	2,389	0	0	0
TOTAL:	27,599	26,279	26,279	0	0	0

Who will benefit?

How many people will directly benefit from the grant per year?

60

In which Greater London borough(s) or areas of London will your beneficiaries live?

Newham

Does this project specifically target any groups or communities?

We have previously with BME communities, primarily in the deprived neighbourhoods of Newham, Barking and Dagenham, Hackney and Tower Ham taking into account their cross cultural sensitive and needs

This project will specifically work with the following age groups:

16-24

This project will specifically work with the following gender groups:

Male

This project will specifically work with the following ethnic groups:

Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background)

If Other ethnic group, please give details:

This project will specifically work with Deaf and disabled people:

No

This project will specifically work with LGBTQI groups:

No

This project will specifically work with other groups or communities:
We have previously with BME communities, primarily in the deprived neighbourhoods of Newham, Barking and Dagenham, Hackney and Tower Ham taking into account their cross cultural sensitive and needs

How will you target the groups/communities you have identified? What is your expertise in providing services for these groups?

Are there any groups or communities you think your organisation will find hard to include through this project?

No

If yes, please specify which groups or communities? Where possible using the categories listed above.

If yes, what steps will you take to make your services accessible to and meet the needs of the groups/communities you have identified?

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **William Isiko**

Role within **Organisation Development and Fundraising Assistant**
Organisation: